

## GERRIT BURGWAL, PhD

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**Nationality:** Dutch

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### KEY QUALIFICATIONS:

- **Project development and management** expert with over twenty years of expertise in good governance, capacity building, organizational development, and institutional reform. Knowledgeable in full-cycle project management. Successfully wrote proposals that were awarded funding from AECID, GIZ, UNDP and others.
- Has served in **advisory capacity** for officials in all levels of government on a wide range of issues from policymaking to community planning.
- Possesses **subject-matter expertise** in good governance fields, with a particular emphasis in the areas of, decentralization, local economic development, rural development and political advocacy.
- An **international development specialist** with multi-country experience in Ecuador, Peru, Bolivia, Chile, Paraguay, and Colombia, the Netherlands, Germany, Ghana and Turkey. **Multi-lingual professional** fluent in Dutch, English, German and, Spanish.
- Strategic and Operational Planning, Program and Project Cycle Management, P, M & E.

### PROFESSIONAL EXPERIENCE:

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#### CONAJUPARE (CIM/GTZ)

October 2005 – December 2011

##### *Integrated Expert/ CIM-Expert, Quito, Ecuador*

- Oversaw a range of projects in the area of institutional strengthening for the National Association of Village Councils in Ecuador (CONAJUPARE), which are comprised of 800 village councils.
- As first technical advisor, built organization with an original budget of over \$USD 40,000 to over \$USD 1.4 million today, and growing staff to over twenty at present, as well as raising profile within the country.
- Wrote and coordinated projects with the national associations of local and provincial governments (AME and CONCOPE), raising profile to gain international donors including AECID, UNDP, Care International, SNV and others.
- Acted as policy advisor directly to the Constitutional Assembly and Congress to help develop a new constitution, developing new laws for local governments, with 90% acceptance and implementation.
- Coordinated 24 local provincial teams to provide support to the 800 village councils.
- Coordinated Knowledge management, among others through the promotion of the Best Practice Award for Local Governments.
- Acted as Center for International Migration (CIM) spokesman for Ecuador in State Modernization with other German organizations, the Embassy, and the Frankfurt headquarters.

#### German Development Service, DED

April 2002 – September 2005

##### *Coordinator of the Local Development Program: State and Civil Society Organizations, Quito, Ecuador*

- Managed ten DED projects in the areas of environment, local economic development (urban and rural), gender, education and training.
- Coordinated the Local Development Group, Management of ten European and ten local development workers.
- Co-responsible for the development and management of the DED national program with 40 projects.
- Worked closely with a range of local partners to identify and elaborate projects; once approved, involved in the selection of international experts and oriented them to the programs and projects.
- Inter-institutional coordination on the field of Good Governance and Citizen's participation.

- Conducted bi-annual field visits to monitor and evaluate all projects, strengthening capacity, intervening when necessary in case of crisis or conflict.
- Prepared and implemented national and international seminars and conferences, with program coordinators in other countries throughout Latin America, to share knowledge and compare best practices on topics including gender, monitoring and evaluation.

***DED Senior advisor, Quito, Ecuador***

November 1999 – February 2002

- Organization and policy adviser to the Municipality of Cotacachi and its first indigenous mayor.
- Worked with team of directors to build capacity through training in participatory methods. Developed innovative models of community participation and consultation processes.
- Prepared the presentation of this model of citizen participation to UN-HABITAT and won the Dubai International Award for Best Practices.

**Netherlands Development Organization, SNV**

April 1996 – July 1999

***Program coordinator and International development worker, Quito, Ecuador***

- Developed and Coordinated the SNV Local Government program
- Trainer of the Municipal Education and Training Institute (ICAM) of the City of Quito.
- Coordination of Strategic Planning and Organizational Development in two districts of the capital.
- Advisor in community planning and consultation processes in the South District of Quito and other municipalities of Ecuador.

***SNV International advisor, Quito, Ecuador***

November 1994 – April 1996

- Developed a new program of Local government and urban development for SNV-Ecuador.
- Identified and prepared new development projects in the areas of Solid Waste management, Territorial Development, Citizen's participation and SME.

**University of Amsterdam, UVA**

March 1989 – March 1993

***Assistant, Amsterdam, the Netherlands***

- Teacher at the University of Amsterdam and the Free University while doing PhD research.

**Center of Education and Documentation for Latin America, CEDLA**

October 1988 – February 1989

***Researcher, Amsterdam, the Netherlands***

- Conducted research on Social Movements in Latin America.
- Co-founder of the OLA Research Group Latin America.

**Young Adult Education Center, VJV**

January 1982 – June 1984

***Teacher Dutch Language and Society, Alkmaar, Netherlands***

- Teacher and guidance of Latin American refugees in the Netherlands.

**CONSULTANCIES and SHORT MISSIONS:**

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**GTZ**

May 2009

***Contribution to the Sector group "State and Democracy", Paraguay***

***Contribution to the Sector group "State and Democracy", Peru***

February 2007

**IADB/BID**

May 2006

**Resource person in the Identification Mission on Decentralization in Ecuador**

**PLAN International** May - June 1996  
*Trainer in Gender and Development*  
*Responsibility: Planning and implementation of training courses for employees of PLAN, Paraguay, Colombia, and Ecuador*

**OXFAM** February 1998  
*Trainer in the development and submission of Development Projects (Logical Framework),*  
*Responsibility: Training in formulation of projects with counterpart organizations, Ecuador*

**Association of Netherlands Municipalities, VNG** February 1997  
*Mission Coordinator*  
*Responsibility: Preparation and Supervision of a VNG mission for advice of Ecuadorian municipalities, Ecuador*

**Peace Corps** September 1996  
*Facilitator in Culture and Development, Tumbaco, Ecuador*

**Embassy of the Kingdom of the Netherlands** June – October 1993  
*Consultant*  
*Responsibility: Implementation of an Identification Mission on Urban Issues in Guayaquil, Ecuador*

**University of Amsterdam, UVA**  
*Research on the general elections, Ecuador* May 1992  
*Promotion Research in the slums of Quito-South, Ecuador* August 1989 - August 1990  
*Student Research in the slums of Lima, Peru* January – August 1987

**Study Tour** through Latin America and volunteer work July 1984 - August 1985  
for the Chilean Human Rights Commission

**Voluntary work-camps Association, SIW**  
Volunteer Work in Schools, Turkey July – August 1979  
Volunteer Work in villages, Ghana July – August 1980

## **EDUCATION:**

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**Doctor (Ph.D.) Political and Social Sciences** March 1989 - March 1993  
University of Amsterdam, the Netherlands

**Doctorandus (M.A.) in Cultural Anthropology and Sociology of Non-Western Peoples (cum laude)**  
**Additional Certificate in Economic Sciences** August 1981 - August 1988  
University of Amsterdam, the Netherlands

**Diploma (B.A) in Cultural Work and Popular Education** August 1977- June 1981  
Social Academy Kampen, the Netherlands

## **TRAINING COURSES:**

**Certificate from AHK**  
Leadership and Coaching according the NLP-method March 2011

**Certificate from InWent**  
Intergovernmental Coordination November 2010  
International experiences in management of decentralized competencies

**Certificate from GTZ**

CAPACITY WORKS, Success Factors for Programs and Projects of International Cooperation  
 ESTRATAGEMA, Strategic Decision Making Processes

October 2010  
 September 2007

**Certificate University of Cuenca**

Urban Development and Territorial Planning

November 2007

**Participation PACT/DFID**

Local Government and Millennium Development Goals

December 2005

**Certificate of Facilitator /-multiplicator Frey Akademie**

EFQM – European Foundation of Quality Management  
 Quality Management in organizations of development cooperation

May 2005

**Participation DED-courses**

Gender and Development/Strategies and Methods of Gender mainstreaming February 2005 in Bolivia  
 Local Agenda 21 /Participatory Methods February 2004 in Bolivia; February 2005 in Chile  
 Use of P, M & E in Development Cooperation projects Feb. 2003 in Chile; Jun. 2002 in Peru

**Certificate of participation DED**

DED Coordinator- Training  
 Organizational development, Crisis management, Program management, International Cooperation

February - March 2002 in Bonn, Germany

**Certificate of the Organization Development Institute**

Theory, Methods and Instruments of Organization Development

May 2001 in Chicago, USA

**USAID**

Workshop on NGOs and Environment

August 1995

**COUNTRIES/AFFILIATIONS/LECTURES/LANGUAGES:**

**Geographic Experience:** Ecuador, Peru, Bolivia, Chile, Paraguay, and Colombia, the Netherlands, Germany, Ghana and Turkey

**Professional Affiliations:** *Registered Organization Development Consultant* by the Organization Development Institute, ODI

**Visiting Lectures:** on Management, Decentralization, Planning and Development Organization at several universities in the Netherlands and Latin America.

**Voluntary Work/Boards:** Member of the Board of the Dutch/Flemish Language and Culture Foundation;  
 Coordinator of the School Affairs Committee of the British School Quito.

**Computer Skills:** Basic Microsoft Office programs (Word, Excel, PowerPoint), SPSS

**Languages:**

Language*	Speaking	Writing	Reading/ Understanding
<u>Dutch</u>	1	1	1
Spanish	1	1	1
English	1	1	1
German	1	2	1
* Mother tongue underlined ** 1 = very good, secure communication, 2 = good, 3 = satisfactory, 4 = fair, basic, 5 = no knowledge			

## PUBLICATIONS:

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- 2011 Los retos y desafíos para los gobiernos parroquiales rurales a partir de. COOTAD, *Agora Política*, No. 4, pp.66-70. Ecuador: IDEA – NIMD. (with Carlos Chilán)
- 2009 *Propuesta para la Ley de Organización Territorial y Gobiernos Autónomos*. Quito: CONAJUPARE. (Coordinator)
- 2007 *Propuesta de Reforma del Estado para la Asamblea Constituyente*. Quito: CONAJUPARE. (Coordinator)
- 2003 *Estándares para un proceso de Desarrollo Local*. Quito: AME/UNFPA (Co-Author)
- 1999 *Planificación Estratégica y Operativa para Gobiernos Locales. Manual de Facilitación*. Quito: Abya Yala/SNV. (with Juan Carlos Cuéllar)
- 1998 Hacia un Plan de Desarrollo Integral. In: *Revista del Toro*, no. 22 (dic.) Quito: ICAM
- 1998 Grupos juveniles y la influencia del basismo en un barrio popular de Quito. In: C. Landázurri (Comp.), *Memorias del primer Congreso Ecuatoriano de Antropología*.
- 1997 *Planificación Comunitaria versus Clientelismo Político? El caso de Quito*. Presentation at LASA, Guadalajara, Mexico. (with Alvaro Sáenz)
- 1995 *La Cooperación Internacional y el Medio Ambiente*. In: *Poder Municipal*, nr.28.
- 1995 *Struggle of the Poor. Neighborhood organization and clientelist practices in a Quito squatter settlement*. Amsterdam: CEDLA.
- 1995 *Organizaciones de mujeres: entre la manipulación y la emancipación*, in: L. Rodríguez, *Mujeres de Barrio*. Quito: CEPAM.
- 1994 Ecuador: SNV en la Ciudad. Investigación sobre la problemática urbana. Quito: SNV.
- 1991 *Movimiento Urbano, Intervención y Clientelismo Político*. Presentation at ALAS, Habana, Cuba.
- 1990 *Structures of Power, Movements of Resistance. An introduction to the theories of urban movements in Latin America*. Amsterdam: CEDLA. (with W. Assies y T. Salman)